MSW Workforce Board Executive Committee Meeting,
November 13, 2025 Minutes

Members on Zoom: Lisa Kubiak, Chair, Bob Bower, Mark Fegley, Rev. Lloyd
Members Absent: Ernie Houle, Andy Vizulis
Others present: Metro South/West Workforce Board staff present: Henry Bryson, Greg Bunn, Louise Meyer
Cindy Cedrone, Consultant

Welcome and Approval of August 27, 2025 Minutes
Greg Bunn turned the meeting over to Lisa Kubiak who welcomed everyone and asked for approval on August 27, 2025 minutes. Bob Bower made a motion to approve. Rev. Lloyd seconded. All members indicated approval. Motion passed.

Wagner-Peyser/State Merit Staff Updates
Greg reported that the State is allowing the posting of two out of the three vacant positions at the Career Center which will allow for staff coverage to be reinstated and allow for the spending of the funds within the two-year window.

Federal Updates
Greg reported that the government shutdown was over as of last night with a continuing resolution until s until January 30, 2026.

Fundraising Efforts
Greg noted that a donate button had been added to the Youth Connections webpage and the link was shared on social media on Monday. He said $900 had already been raised and appreciated the donations. Greg met with a professional fundraiser and had discussions of possibly hiring a fundraising staff person. The Finance Committee has taken over approving fundraising efforts with Carol Wolf guiding restricted spending. There will be plans to meet with foundations and corporations for larger donations.

Loss of Funding Scenarios
Greg presented four possible scenarios in case funding is lost, but reminded members that this largely suppositional:
Scenario One:
No major changes
Continuing resolution for the foreseeable future at the Federal level
No 9 C cuts at State Level
Scenario Two:
9C cuts only – impacting the One-Stop Career Center Line Item
Unlikely -Activated usually after Oct 15
Scenario Three:
House Appropriate Proposal enacted - WIOA Youth and WIOA Adult funds eliminated
Unlikely: Senate appropriate bill fully funds WIOA
Scenario Four:
WIOA eliminated/wrapped into a block grant: Timeline October 2026
10% Apprenticeship Requirement: 1.**Percentage** of participants in registered apprenticeship programs, percentage of all MASA-funded (Make America Skilled Again) participants who are enrolled in a USDOL-registered apprenticeship (pre-apprenticeship counts only if it leads directly to RA within 12 months); 2. **Employment** rate in the 2nd quarter after exit, "percentage of participants who are employed (WIOA-style, UI wage records and supplemental data)"; 3. **Employment rate** in the 4th quarter after exit, "Same as above, 4th quarter"; 4. **Median earnings** of participants in the 2nd quarter after exit, straight median quarterly earnings (no more credential or measurable skill gains indicators) credential or measurable skill gains indicators).
Greg notes that States would be judged almost entirely on how many people they put into registered apprenticeships plus basic employment and earnings outcomes—no more credential rates, no skill-gain documentation, no youth-specific metrics.

He said there is likely going to be new models to replace brick and mortar career centers. Descriptions and funding incentives for new American Job Centers may include:

Employer-Led Skills Hubs, "Training inside factories, shipyards, data centers (e.g., Boeing, TSMC, Rivian plants become the new “one-stop”)." Up to 25% bonus allotment if more than 30% of services are delivered on employer premises.
Apprenticeship Navigators, Dedicated staff placed in high schools and community colleges to enroll students directly into RA programs, Counts double toward the 10% apprenticeship spending floor.
Digital + Mobile One-Stops, "Apps, kiosks in Walmart/DOL licensing centers, and retrofitted bookmobiles with Starlink.", Eligible for 100% federal admin cost share (normally 90/10).

Greg said that if the last scenario were to happen, there would be a need for restructuring and changes to the corporate by-laws/articles for the Board to continue to operate.

To minimize layoffs, the Workshare program from DUA and reducing premises costs would all be options explored.

To supplant a loss of WIOA Youth funds, new grants directly through the Department of Youth Services and the Department of Transitional Assistance would be pursued, among other grant options will add this discussion to the agenda for the January 29, 2026 full Board meeting.

Lisa made a motion to adjourn. Mark Fegley seconded. Motion passed. Meeting ended at 9:45 a.m.